

	<p style="text-align: center;">SOUTHERN FOX VALLEY EMERGENCY MEDICAL SERVICES SYSTEM POLICY & PROCEDURES</p>				
<p>TITLE: SYSTEM PARTICIPANTS CONVICTED OF FELONIES</p>					
<p>SECTION: GENERAL POLICIES</p>			<p>POLICY NUMBER: D-2.0</p>		
<p>APPROVED BY: DR. ARTHUR PROUST EMS MEDICAL DIRECTOR</p>					
<p>EFFECTIVE DATE: 03/31/1998</p>				<p>PAGE NUMBER: 1 OF 1</p>	

PURPOSE:

In compliance with Section 515.330 L(10) the following actions will be taken if a system participant is convicted of a felonious crime whether on or off duty.

POLICY:

1. When it is discovered that a system participant has been convicted of a felony, the EMS administrative team will consult the participant's employer to determine what action has been taken.
2. If it is determined that the participant represents a danger to the public or coworkers, the individual will be suspended in accordance with System policy.
3. The convicted individual will be afforded due process, and if it is determined that the participant does not represent a threat to the public or coworkers, he/she may continue to function in his/her role as defined by his/her employer (pending appeal).

Effective Date:	03/31/1998				
Review Date(s):	06/18/2014				
Revision Date(S):					