

	<p style="text-align: center;">SOUTHERN FOX VALLEY EMERGENCY MEDICAL SERVICES SYSTEM POLICY & PROCEDURES</p>				
<p>TITLE: STUDENTS WITH DISABILITIES</p>					
<p>SECTION: EDUCATION AND LICENSURE</p>			<p>POLICY NUMBER: C-29.0</p>		
<p>APPROVED BY: DR. ARTHUR PROUST EMS MEDICAL DIRECTOR</p>					
<p>EFFECTIVE DATE: 5/1/2006</p>			<p>PAGE NUMBER: 1 OF 1</p>		

PURPOSE:

Describes procedure for students with disabilities.

POLICY:

1. The SFVEMSS EMS programs does not discriminate against otherwise qualified individuals with a disability. However, students are expected to demonstrate the physical capacity to perform all the essential functions of the EMS profession during the course with or without reasonable accommodation that generally requires:
 - a. (Corrected) vision to 20/30 in at least one eye with color discrimination for at least red, amber, and green.
 - b. (Amplified) hearing adequate to distinguish blood pressures, breath, bowel, and heart sounds.
 - c. Sufficient strength to lift patients with one partner (up to 250 lbs)
 - d. Manual dexterity sufficient to perform a physical exam and all other BLS and ALS skills specified in the curriculum and System procedures manual
2. If reasonable accommodation is to be exercised by a qualified individual with a disability using products, appliances, or personnel, it will be the student's responsibility to acquire the resources for their personal use due to the cost of the accommodation needs.
3. Students with demonstrated reading disorders, e.g. dyslexia, shall be offered reasonable accommodation in the form of oral examinations based on individual request and physician verification of need.
4. Applicants with contagious diseases covered by the Americans with Disabilities Act will be evaluated on a case by case basis by the EMS MD to determine if they are "otherwise qualified" for the course under the ADA.

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